UNITED STATES TOTAL ARMY PERSONNEL COMMAND

SPEARHEAD OF LOGISTICS

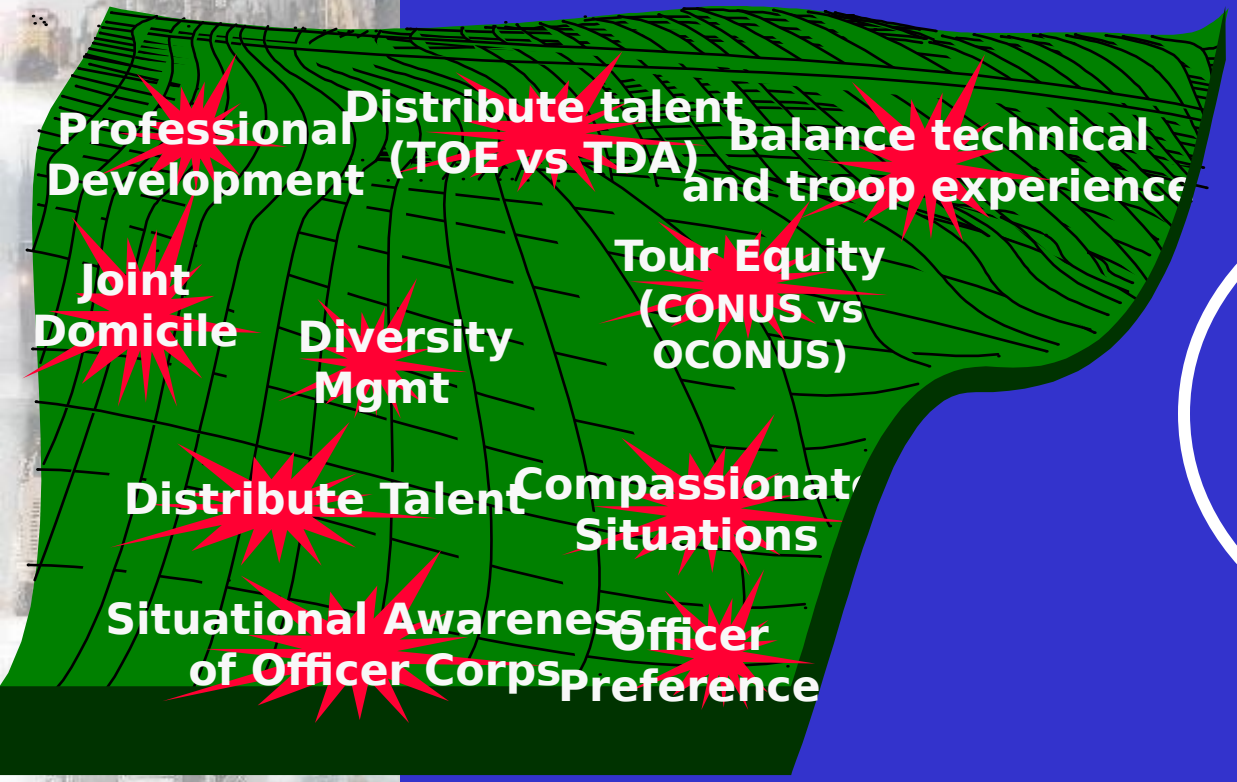
MAJ Jim Kinkade
TC Majors Assignment Officer
AY 02-03

AGENDA

- TC branch mission
- Class demographics
- BQ time
- Last year’s MEL-4 distribution
- Professional timeline
- O-5 board results
- Battalion command opportunitie
- On-line tools
- Your TC branch team

MISSION

To assign the right officer, with the right skills, to the right job,
at the right time;
manage the officer corps; and execute DA PAM 600-3.



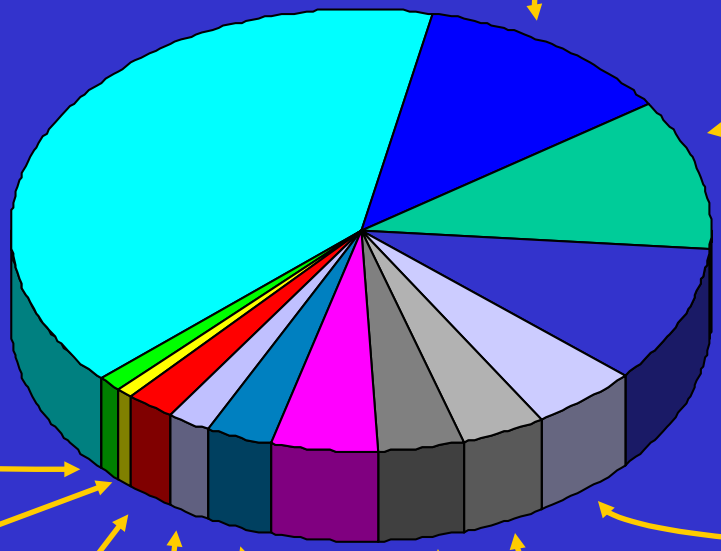
BASED ON:

- ***Army Requirements***
- ***Officer Professional Development Needs***
- ***Officer Personal Desires***

Nothing happens until something mo

OUR CUSTOMERS

(You, plus …)



FORSCOM 36%

USAREUR 11%

TRADOC 11%

OTHER 9%

EUSA 5%

USARPAC 4%

AC/RC 4%

USASOC 4%

USMA 2%

ARSTAF 2%

AMC 2%

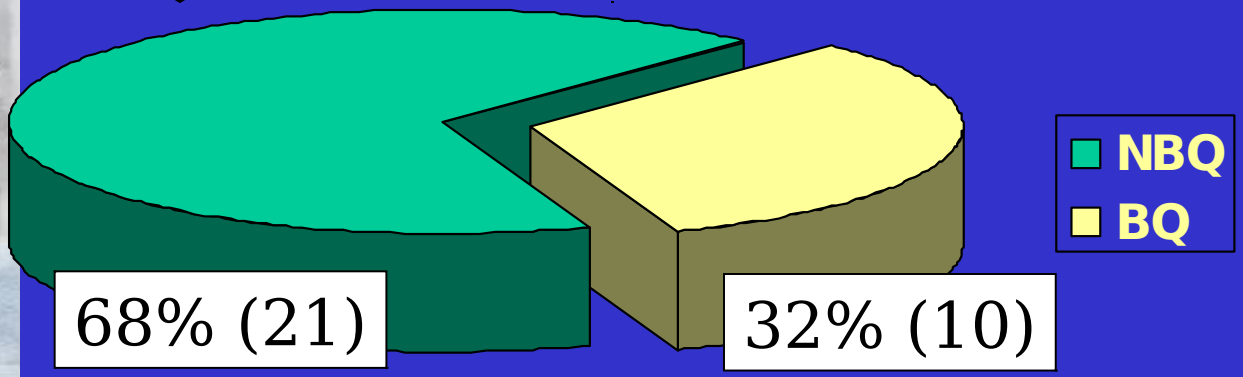
USAREC 1%

CADET COMMAND 1%

CSC DEMOGRAPHICS, AY 02-03

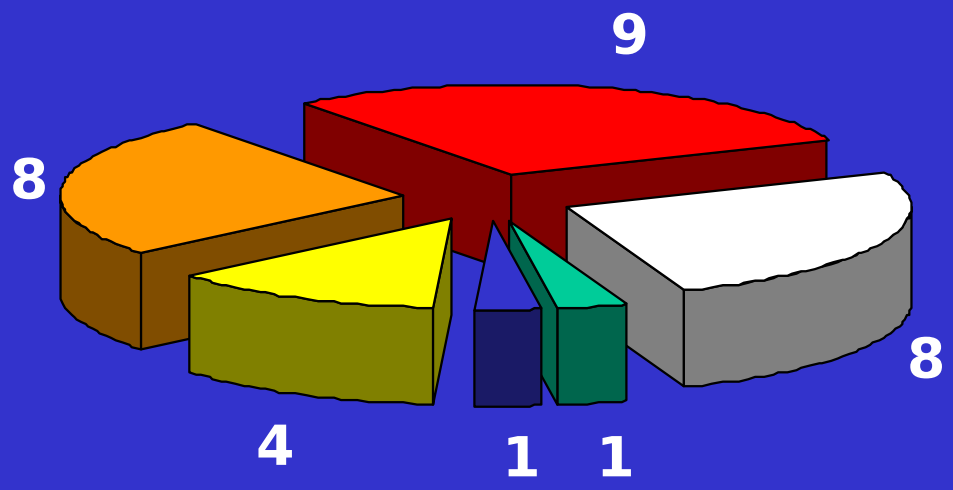
31 TC Officers in CSC

Schools
Army - 29
USMC -1
Air -1



Nothing happens until something mo

CSC DEMOGRAPHICS, AY 02-03



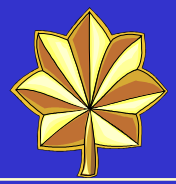
- 9 Officers with Somalia experience
- 10 Officers with Desert Shield/Storm experience
- 6 Officers with Balkans experience
- 21 Officers with Div or Multifunctional experience

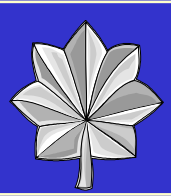
Nothing happens until something mo

PROFESSIONAL DEVELOPMENT TIMELINE

FAD | PZ MAJ/CFD | PZ LTC | PZ COL

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19

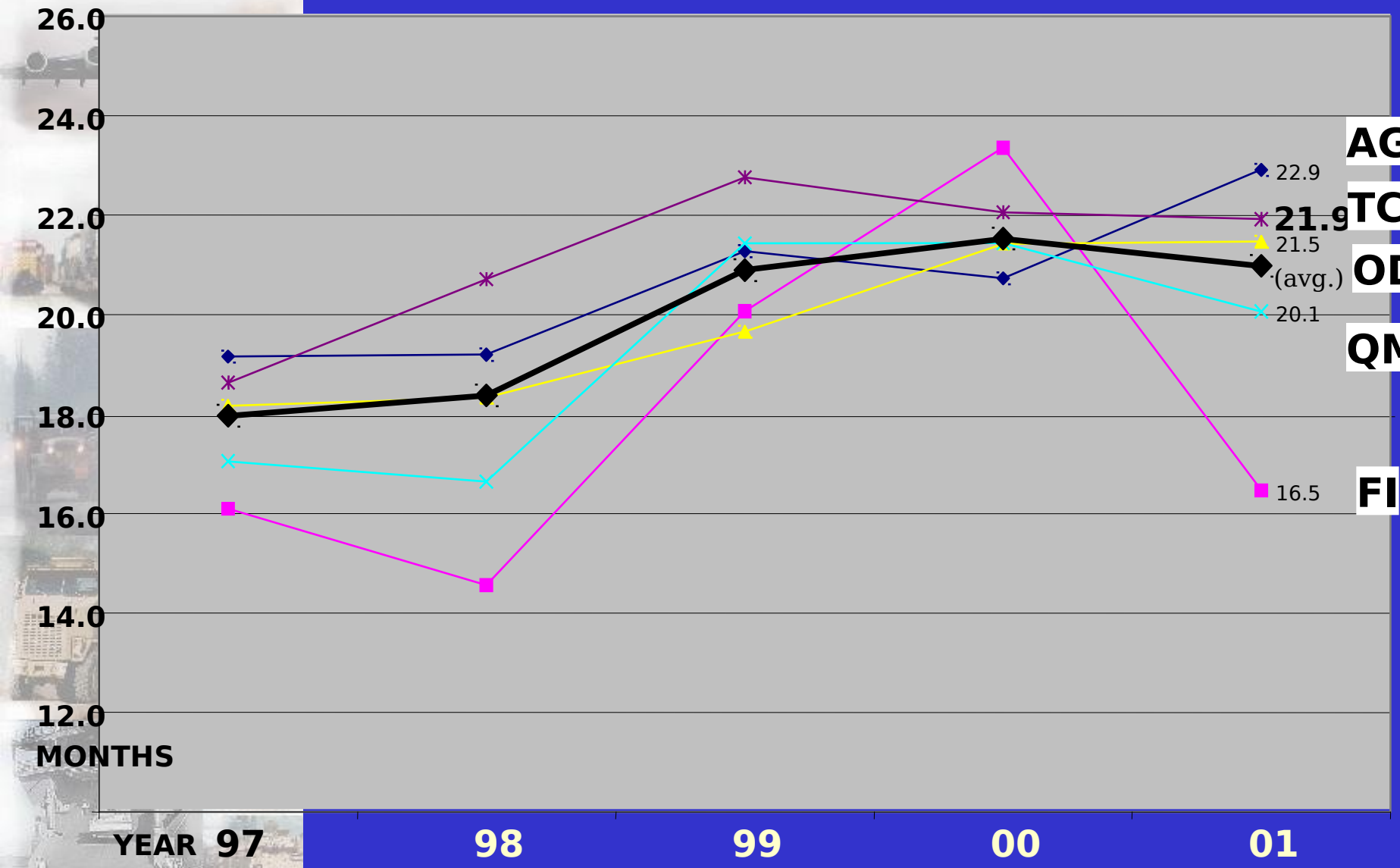




OBC	BR TOE ASGMT/ DETAIL	CLC 3	CO CMD	3Rs/ FUNCT AREA TNG& ASGMT	CFD		CSC	BN XO/S3 BRANCH QUAL	JOINT/ OFCR GEN	BN CMD BR UTIL	SSC	BDE CMD BR QUAL	JOINT/ OFCR GEN
						OPS							
						Individual Decision Criteria?							
						NON OPS	CSC	FUNCT AREA QUAL	FA/JOINT/ OFCR GEN	FA/ JOINT/ OFCR GEN	SSC	FUNCT AREA	JOINT/ OFCR GEN

DA Pam 600-3

AVERAGE MAJOR BQ TIME



LAST YEAR'S CLASS...

To Branch Qualify:	Already BQ'd:
Europe - 6	SAMS - 2
Korea - 6	TRANSCOM - 2
Ft. Hood - 3	ARSTAF - 1
Ft. Bragg - 3	CASCOM - 1
USASOC - 1	Korea (Joint) - 1
3rd Army - 1	Hawaii - 1
Ft. Benning - 1	Ft Leavenworth - 1
Ft. Stewart - 3	
Ft. Campbell - 2	
Ft. Lewis - 1	
Ft. Eustis - 2	
MTMC - 2	

MAJOR ASSIGNMENTS

Branch Qualifying

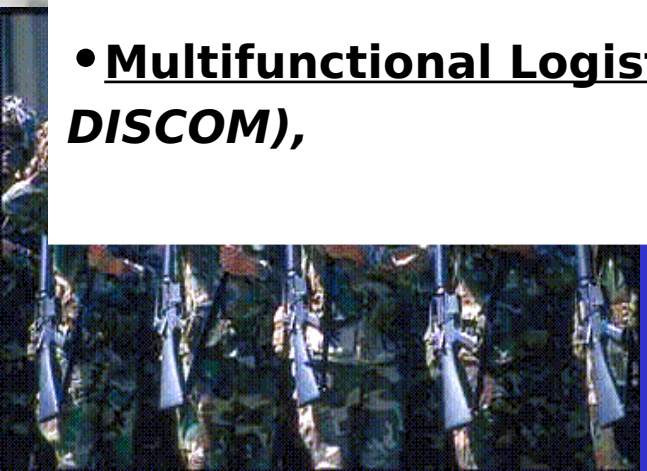
- **Trans General**: *Div Trans Officer, XO (Bn, Bde, & Grp), S3 (Bn, Bde, Grp)*
- **Movement Control**: *Div MCO, MCT Cdr, XO (Bn & TMCA), S3 (Bn & TMCA)*
- **Marine and Terminal Opns**: *XO (Bn & Grp), S3 (Bn & Grp), MTMC Co Cdr*
- **Highway/Rail Transportation**: *XO (Bn, Bde, Grp) and S3 (Bn, Bde, and Grp)*
- **Multifunctional Logistics**: *Spt*

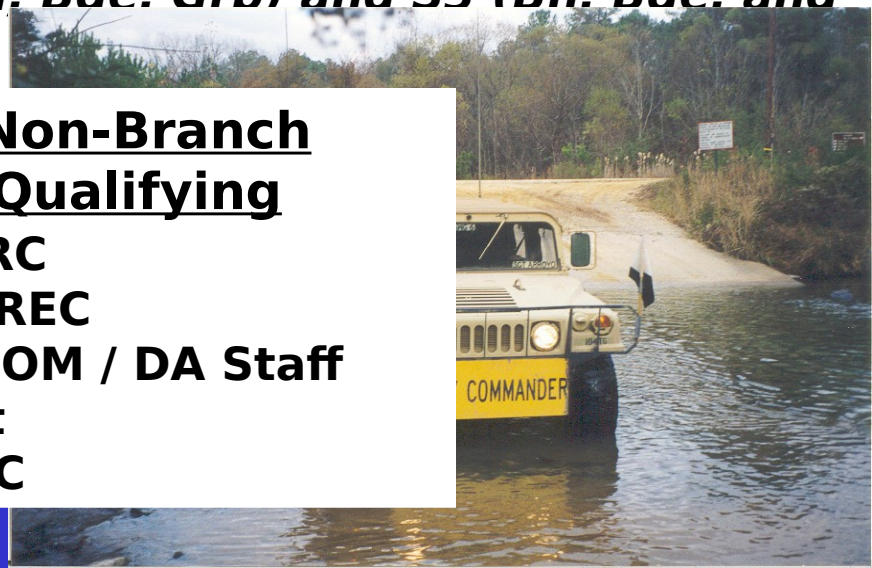
DISCOM),

S3 (Sp

Non-Branch Qualifying

- AC/RC
- USAREC
- MACOM / DA Staff
- Joint
- ROTC





LTC PROMOTION BOARD

FY 02

RACE/GENDER

MALE	75.6%	31/41
FEMALE	71.4%	5/7
WHITE	80.6%	25/31
BLACK	57.1%	8/1
ASIAN/PAC	100.0%	1/1
OTHER	100.0%	2/2

AGE

YOUNGEST	36
OLDEST	49
AVERAGE	39.8

CIVILIAN EDUCATION

DOCTORATE	0%	
MASTERS	96.6%	28/30
BACHELORS	44.4%	8/18

MILITARY ED

CSC-Res	100%	21/21
CSC-NonRes	65.2%	15/23
NO CSC	0.0%	0/4

SELECTION RATE

	ARMY	TC	QM	OD
PZ	77.3%	75.0%	70.9%	76.1%
AZ	10.9%	7.4%	9.1%	16.7%
BZ	5.7%	12.5%	2.2%	2.7%

EXPERIENCE

BN XO 20/23	
BN S3 15/19	
SPT OPS 6/8	
DTO	4/4
JOINT	4/4
MTMC 11/14	
TOE CO CMD 33/44	
TDA CO CMD	4/5
MCO	1/2

SOURCE OF APT

ROTC	76.5%	26/34
OCS	66.7%	8/12
USMA	100.0%	2/2

FY 02 LTCs BOARD
26 FEB - 29 MAR 02

LTC COMMAND BOARD

FY 03

(Master fm officers considered for selection for battalion command)

GENDER

MALE	23.1%	18/78
FEMALE	27.3%	3/11

RACE

WHITE	20.8%	15/72
BLACK	38.5%	5/13
HISPANIC	33.3%	1/3
OTHER	0%	0/1

AGE

OLDEST - 56
YOUNGEST - 39
AVERAGE - 41.3

SELECTION RATE 23.6%
21 OUT OF 89 SELECTED

SELECTION BY YG

YG81	0%	0/1
YG82	9.1%	1/11
YG83	18.2%	2/11
YG84	13%	3/23
YG85	31.7%	13/41
YG86	100%	2/2

SOURCE OF APT

USMA	7.7%	1/13
ROTC	27.7%	18/65
OCS	20%	2/11

MILITARY ED

CSC RES	37.5%	12/32
CSC NRES	15.8%	9/57

CIVILIAN EDUCATION

PhD	0%	0/0
MASTERS	26.3%	15/57
BACHELORS	18.8%	6/32

EXPERIENCE OF SELECTED

AVG CO CMD TIME - 18 MONTHS
AVG FLD GRD BQ TIME - 17 MONTHS

FY 03 LTC CMD BOARD
16-30 OCTOBER 2001

BN COMMAND OPPORTUNITY

Branch	Even	Odd	Total
OD	11	10	21
QM	8	11	19
TC	**17**	**14**	**31**
FA90	34	45	79
Total 150	70	80	

Nothing happens until something mo

CSC ASSIGNMENT PROCESS

- **AUG** * BRANCH VISIT
  * TC UPDATE
  * COLLECT PREFERENCES
- **SEP** * PREFERENCE CHANGES DUE TO PERSCOM NLT 3 SEP 01
  * MACOM INTERVIEWS
- **OCT** * ASSIGNMENT OFFICER VISIT
  * INDIVIDUAL DISCUSSIONS ON ASSIGNMENTS
  * GROUP BRIEFING ON ASSIGNMENTS
- **DEC** * ASSIGNMENTS LOCKED IN
- **FEB** * ASSIGNMENT INSTRUCTIONS SENT TO OFFICERS

FREQUENTLY ASKED QUESTIONS

- How much time do I need to branch qualify?
- What are the “good” BQ jobs?
- If I get a COM OER in a BQ job, am I still competitive?
- Do I need Division time to be a DTO?
- I’m a branch transfer -- am I still competitive?
- Is there a difference between res and nonres CGSC?
- If I’m BQ’d, what are my options?

HTTPS://WWW.PERSCOM.ARMY.MIL

ON-LINE PREFERENCE

Your Info

Preference Statement

Officer Record Brief

Request for Orders

Name	SSN	Grade	Control Branch	Last Changed
MCCORMICK KRISTEN	182647562		MAT ACQ MGT	2002-07-18

Available | Location | Duty | Family Info | Selected | Submit Requisitions

Available Requisitions

Page Number 1 Pages Available: 1 2 3

Select Requisition	Location	Duty Title	State	Country	Grade	Branch	Requisition
Displaying 1 - 20 of 51 total records found							
	FT BENNING	ATSM BFVS	GA			51	TCGB001055
	ORLANDO	SPO JSIMS	FL			51	AEN8000866
	FT LEE	COMBAT DEV OFF (AERIAL D	VA			51	TCZ5000483
	HUNTSVILLE	SYS ACQ COURSE DIR	AL			51	DFAR000002
	FT RUCKER	CHIEF AVIONICS/EW BRANCH	AL			51	TCAR001404
	FT LEONARD WOOD		MO			51	TCMW000887
	FT BELVOIR	APM ABN SIGNIT COLLECT S	VA			51	AEN8000680
	FT RUCKER	ASST TSM COMANCHE (LOG)	AL			51	TCAR001410
	WARREN	APM M1A2	MI			51	AEN8000781
	NATIC LABORATORY	LAND WARRIOR TEST OFFICE	MA			51	X1X4000030
	FT HUACHUCA	PROJECT OFFICER	AZ			51	TCAH000676

TC BRANCH TEAM

LTC MIKE MACNEIL
BRANCH CHIEF /
LTC ASSIGNMENTS OFFICER

MAJ JIM KINKADE
MAJORS
ASSIGNMENTS OFFICER

CPT LISA SAULSBERY
CAPTAINS
ASSIGNMENTS OFFICER

CPT JENNIFER REINKOBER
FUTURE READINESS OFFICER

MR. WAYNE SHRADER
HUMAN RESOURCES MGR

LTC John Reich
TC/FA 90 COLONEL
Assignments Officer

QUESTIONS ?

MAJ Jim Kinkade
U.S. TOTAL ARMY PERSONNEL COMMAND
ATTN: TAPC-OPG-T
200 STOVALL STREET
ALEXANDRIA, VA 22332-0416

DSN 221-3268/8696; COM (703) 325-3268/8696
FAX DSN 221-8025/2506; COM (703) 325-8025/2506
E-MAIL james.kinkade@hoffman.army.mil

Nothing happens until something mo

CONCLUSION